

The Open Organization Igniting Passion and Performance



BOOK DETAILS

- Author : Jim Whitehurst
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BOOK SYNOPSIS

Solutions for the future viability of any organization must be scalable, agile, self-forming, and self-led. In this 21st century era it is not difficult to find organizations that are getting it right. But why should only a handful succeed when there are boundless opportunities for all organizations to embrace a new way of thinking and doing? Welcome to the era of the Open Organization. In *The Open Organization* Philip Foster explains how organizational design requires an ability to share ideas, knowledge, resources and skills across generational and cultural boundaries in order to achieve the desired goals. The book investigates the challenge to find a design that will address generational, cultural, industry, and other environmental factors in which the system must operate. It explores the impact of motivation, culture, and generational differences on the system defined as an Open Organization.

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